



TOWN OF LINCOLN

Middlesex County...Massachusetts

PARKS AND RECREATION DEPARTMENT

16 Lincoln Road
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Town of Lincoln – Parks & Recreation Department Lincoln Summer Camp Camp Nurse

GENERAL DESCRIPTION

The Camp Nurse is a licensed healthcare professional responsible for overseeing the health and wellness of campers and staff at Lincoln Summer Camp. This position provides daily health services in compliance with Massachusetts regulations (105 CMR 430) including first aid, medication administration, documentation, and staff training. The Nurse also conducts preseason training and orientations.

SUPERVISION

This position operates under the direct supervision of the Camp Director and the Director of Parks & Recreation. The Camp Nurse is responsible for following and carrying out all workplace expectations and policies of the Lincoln Parks & Recreation Department.

RESPONSIBILITIES

1. Provide first aid and basic medical care for campers and staff.
2. Administer medications in accordance with physician and parent instructions.
3. Maintain accurate medical records and treatment logs.
4. Respond to medical emergencies and coordinate with emergency services.
5. Maintain an organized health station and medical supplies.
6. Conduct preseason training for directors and health care supervisors.
7. Participate in staff orientation and ongoing training.
8. Educate staff and campers on health and safety practices.
9. Communicate with families regarding health concerns.
10. Coordinate with healthcare providers and the local Board of Health.

QUALIFICATIONS

At least 21 years of age
Active RN or LPN license in Massachusetts.
Current CPR and First Aid certification required.
Experience working with children preferred.
Strong communication and organizational skills.
Ability to remain calm and make sound decisions in emergencies.
Must successfully complete a CORI and SORI Background Check.

WORK SCHEDULE

Monday through Friday, 8:00 AM – 4:00 PM, plus required preseason training and orientation.

RATE OF PAY

\$32/hr.