



TOWN OF LINCOLN

Middlesex County...Massachusetts

PARKS AND RECREATION DEPARTMENT

16 Lincoln Road
Lincoln, MA 01773
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www.LincolnRec.com

Town of Lincoln – Parks & Recreation Department Lincoln Summer Camp Program Specialist (5 positions based on programs below)

GENERAL DESCRIPTION

The Town of Lincoln is seeking mature, responsible, and dynamic individuals to run specialty programs for the Lincoln Summer Camp. Lincoln Summer Camp is a traditional outdoor day camp that includes sports, swimming, S.T.E.M, nature, crafts, special events and field trips for children entering Grades K through 5. Candidates must be available to work 7:30 am – 3:30 pm Monday through Friday from July 6 to August 14, 2026 and commit to the entire season. Additional pre-season hours are required for planning, orientations and training. Applicants must be friendly, enthusiastic, responsible and enjoy working with children!

RESPONSIBILITIES

Develops age-appropriate curriculum based on one of the following programs:

- Arts & Crafts
- S.T.E.M (science, technology, engineering and math)
- Sports & Games
- Epic Adventure Activities (i.e. water games, hiking, scavenger hunts, etc.)
- Music & Drama

Plan, implement, and supervise activities based on one of the programs above, for the Lincoln Summer Camp (grades K-5). Assists with daily operation of the camp program. Reports to Camp Director and Assistant Camp Director.

QUALIFICATIONS

Must be 21 years of age or older.

Ideally possess or are working toward a bachelor's degree in education, recreation, or a related field.

Passionate about working with children and teens

Current American Red Cross First Aid and CPR certified preferred

RATE OF PAY

Salary of \$5,000 *commensurate with experience*